15 July 1974

MEMORANDUM FOR: Deputy to the DCI for the Intelligence Community

SUBJECT

: Intelligence Community Personnel Exchange

Program

- 1. The objective of exchanging personnel within the Intelligence Community is one I support wholeheartedly. The Agency has for many years had numerous ad hoc exchange arrangements with other members of the Intelligence Community. Our experience with these exchanges has been almost universally good.
- 2. I also feel that the establishment of an ad hoc committee to consider the worth of a more formal exchange program is the proper way to examine the situation. I would, however, like to advance a small note of caution. The program should be small and the arrangements bureaucratically simple. The present ad hoc arrangements work and work well. The severe limitation on the ability of most intelligence components to absorb effectively, intelligence officers from other components will tend to keep the natural size of the program small. Any attempt to increase it beyond this point would probably be more disruptive than helpful.

EDWARD W. PROCTOR Acting CIA Member, USIB

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